



*From time to time really exciting things happen at UCAR and we will be sending you news splashes to keep you up to date!*

Hello Staff,

UCAR's Scientific Appointment Modernization (SAM) Co-Design Team is hosting two more staff listening sessions to hear from staff during the Discovery Phase of the SAM initiative. These sessions will provide an opportunity for staff to share their experiences and perspectives regarding the current scientific appointment system. The Co-Design Team will use input provided at these sessions and the rest of the Discovery Phase to inform the initial design process that will take place in the subsequent Ideation Phase of SAM. I encourage you to attend a session.

The sessions will be held virtually using zoom on the following dates. Use the following links to add a session to your calendar and attend the session with Zoom:

- [Wednesday, October 6, noon - 1:30 p.m.](#)
- [Thursday October 14, 10 - 11:30 a.m.](#)

All interested staff are invited to attend at least one of these sessions, in which they will be assigned into breakout rooms for small-group discussion based upon their job category. (Some categories will be further broken down by career stage to optimize group sizes for open discussion.)

These sessions are being planned by the SAM Stakeholder Engagement and Communications (SEC) subteam of the Co-Design Team, which is made up of scientists from across NCAR and UCP. The SAM SEC subteam looks forward to engaging with staff in these sessions, which we think will be a valuable component of the SAM process.

If you have any questions, feel free to [reach out to me](#).

Thank you,

A handwritten signature in black ink, appearing to read 'Hanna'.