



From time to time really exciting things happen at UCAR and we will be sending you news splashes to keep you up to date!

Hello Staff,

Did you know that UCAR offers the [Delphi Q&A Service](#) which enables any employee to ask an anonymous question related to the operation of UCAR and receive an answer? It's one of the many things that UCAR has in place to establish, maintain, and foster communication among all employees. This wonderful service began in 1974 and as such has a long history of facilitating meaningful exchanges between staff and management in a confidential manner. It is named after the Oracle of Delphi who was consulted in ancient Greece for important decisions. In most cases, the answers to Delphi questions are published in Sundog for all staff to read and learn from.

As you may have seen from earlier announcements, the UCAR President's Office is looking for a volunteer to be the next Delphi Coordinator. Self-nominations are now being accepted for the volunteer position of Delphi Coordinator. Candidates are required to have been at the organization for at least four years and may not hold a management-level position.

The Delphi responsibilities require an average of 1-5 hours per month, with the majority of the months being on the low end of those hours. It truly depends on how many inquiries come in, whether it's necessary to work with the person who has the question to make sure the question is worded so the person can be anonymous and that it's appropriate for Delphi, as well as send out friendly reminders to the people who are supposed to be providing responses. This position would be for a term of 4 years. Other qualifications include detailed knowledge of NCAR/UCAR, as well as personal integrity, and the ability to maintain the trust and confidence of employees.

Please send me an email with your self-nominations **by April 14, 2021**, and include a brief statement (250-300 words) about why you would like to be the Delphi Coordinator and why you should be elected by your colleagues. All staff will have the opportunity to vote for candidates through a Google Form election process. The individual receiving the most votes will

be selected for the position.

If you have any questions feel free to [reach out to me](#).

Thanks,

A handwritten signature in black ink, appearing to read "Y. Hanne". The signature is written in a cursive style with a large initial "Y" and a long horizontal stroke at the end.