



From time to time really exciting things happen at CPAESS and we will be sending you news splashes to keep you up to date!

Hello Everyone,

Soon you will be receiving an email from the Employers Council on behalf of NCAR | UCAR concerning the Scientific Appointment Modernization (SAM) Project Team. This email contains a link to a survey soliciting staff input. This request should take approximately 5 minutes to complete and will close on Thursday, January 27th, at 5 pm MT.

Your participation in this survey is extremely important so that we gather a representative understanding of the job duties scientific staff is spending their time on. This information is valuable to SAM to quantify the various roles scientists play, with the intention that a restructuring of job tracks could be aimed at grouping common roles together within a given track and/or in guiding promotion and career advancement criteria for the various tracks. In addition, the survey asks for your input to provide a more in-depth understanding of the feedback that was received during SAM Listening Sessions. These data will be used by the SAM team as they begin to develop and evaluate the recommendations for improving the scientific appointment process.

This survey is being administered by the Employers Council. No one at NCAR/UCP/UCAR will see your individual responses as data is returned in aggregated form with a minimum threshold of five (5) responses per group. Any group (gender, race and/or ethnicity, etc.) with less than five (5) responses will be combined with a larger group to meet the anonymity threshold.

The link you receive is unique to you, so reminders can go out to participants who have not completed the survey. **Please do not share or forward your link.**

Thank you so much for your help,

Flanne