



*From time to time really exciting things happen at CPAESS and we will be sending you news splashes to keep you up to date!*

Dear CPAESS staff,

Last week, you received an email from Marleene Buttice at the Employers Council inviting you to participate in the REM Employee Survey. This brief, anonymous survey will provide UCAR with your perspective as we begin implementing our flexible-work plan in the coming weeks. By taking 10 minutes to complete the survey, you will play a critical role in helping shape the future of work at CPAESS. Please take care to answer every question, including the open-ended questions. We will receive a summary of you and your colleagues' responses in the next month or so. You have until 5 p.m. Wednesday, Feb. 9, to complete the survey. Please reach out to me if you have any questions, or [view this Sundog announcement](#) for more details.

Also, I would like to thank everyone who participated in last week's UCAR CPAESS ODEI meeting about the Culture Survey. If you missed it or wish to access some of the content covered here are some useful links:

- [Recording of the Meeting](#)
- [CPAESS Working Folder](#)
- [Overall UCAR results](#) and comparisons to 2017
- The [recording of the Culture Survey](#) Town Hall
- [Results for UCAR by demographic breakouts](#)

Thank you so much for your help with these important surveys and meetings. If you have any questions, please don't hesitate to ask!

*Marleene*